# Inequality of Opportunity and the Probability of Being Very Rich or Very Poor 

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## Beyond the Mean

- We study the link between background characteristics and the tails of income distribution using some full-distributional regression models.
- Most of the IOp empirical research has focused on conditional means, neglecting the relative frequency of extreme values.
- We argue that more attention should be given to the composition of the left and right tails since they disproportionately influence public perceptions of economic disparity.
- We look at other features of the distribution (e.g., the variance) to capture additional information that the traditional expected values-based approach would have missed.
- A complementary approach to reconcile traditional methods of measuring IOp with general perceptions of inequality as unequal chances is proposed.


## Inequality of Opportunity and Distributional Tails

- IOp is defined as the inequality due to variables beyond individual control such as gender, race or parental socio-economic status (Ferreira \& Gignoux, 2011; Roemer, 1998; Roemer \& Trannoy, 2016, among others).
- The relevance of extreme values and heavy tails has been discussed in the analysis of the income distribution (Bossert et al., 2021; Ibragimov \& Ibragimov, 2018; Schluter, 2012), however, this framework has not been extended to the IOp literature.
- Emphasizing the tails and their composition is particularly important in providing a more realistic picture of IOp and its implications.
- For example, the over-representation of minorities among poor people is related to disparities in crimes statistics that are not immediately evident from mean based statistics.


## Why the Tails Matter?

## Inequality \& Politics (Milanovic, 2019)



- Inequality \& Politics literature (Gethin et al., 2021; Hacker \& Pierson, 2010; Milanovic, 2019; Piketty, 2017, 2020; Piketty \& Saez, 2006).


## Why the Tails Matter?

- Economic analysis of populism: persistence of group-based inequality increases anxiety, distrust $\Rightarrow$ populist support (Bossert et al., 2019; Guiso et al., 2017; Guriev \& Papaioannou, 2020; Rodrik, 2021).
- Perception of inequality and fairness $\Rightarrow$ individual attitudes on redistributive policies (Alesina \& Angeletos, 2005; Alesina \& La Ferrara, 2005; Benabou \& Ok, 1998; Benabou \& Tirole, 2005; Piketty, 1995).


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## Household, Income and Labor Dynamics in Australia (HILDA)

- Last release of HILDA data (2021). HILDA is a panel study that started in 2001, it collects information on different aspects of life from more than 17,000 Australians each year.
- Key variables:
- (log) household income, which is defined after governmental taxes and transfers, corrected for age and inflation, and standardized using the square-root adult equivalence scale;
- (log) average weekly wage and salary income (imputed) from all forms of paid employment over the time, defined before taxation and governmental transfers and corrected for age and inflation;
- Circumstances: gender, immigration status, parental SES and family environment.
- Sample: Household income sample 242,900 observations; Weekly earnings sample more than 120,000 observations. The observations are taken over a period of 20 years from 2001 to 2020.


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## Full-Distributional Approach

- Log-Normal distribution PDF:

$$
\begin{equation*}
f(y)=\frac{1}{(y \sigma \sqrt{(2 \pi))}} \exp \left(-\frac{(\ln (y)-\mu)^{2}}{2 \sigma^{2}}\right) \tag{1}
\end{equation*}
$$

- Heteroskedastic linear regression (similar to Jenkins (2007)):

$$
\begin{align*}
& \hat{\mu_{i}}=\hat{\beta}_{0}+\sum_{j=1}^{k} \hat{\beta}_{j} x_{i j}  \tag{2}\\
& \hat{\sigma_{i}^{2}}=\exp \left(\hat{\theta}_{0}+\sum_{l=1}^{m} \hat{\theta}_{l} x_{i l}\right) \tag{3}
\end{align*}
$$

- From the estimated parameters, we calculate the differentials between the probability of being in the tails of the unconditional distribution and the probability of being in the tails of the conditional distribution.


## Full-Distributional Approach

- Cut-offs: poverty line (z) as $50 \%$ of median income/wage and top $1 \%$ of the income wage distribution (k), parametrically estimated.
- Z-scores:

$$
\begin{align*}
& z_{\text {poor }}=\frac{z-\hat{\mu}_{x_{i}}}{\sqrt{\sigma_{x_{i}}^{2}}}  \tag{4}\\
& z_{\text {rich }}=\frac{k-\hat{\mu}_{x_{i}}}{\sqrt{\sigma_{x_{i}}^{2}}} \tag{5}
\end{align*}
$$

- Probability of being in the tails:

$$
\begin{gather*}
\Phi(z)=\int_{-\infty}^{z} \frac{1}{\sqrt[2]{2 \pi}} e^{x^{2} / 2} d x  \tag{6}\\
\operatorname{Pr}(y>k)=1-\phi\left(z_{r i c h}\right)  \tag{7}\\
\operatorname{Pr}(y<z)=\phi\left(z_{p o o r}\right) \tag{8}
\end{gather*}
$$

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## Heteroskedastic Regressions Results

|  | (1) |  | (2) |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Log Househ <br> $\hat{\mu}$ | Id Income $\ln \left(\sigma^{2}\right)$ | $\underset{\hat{\mu}}{\log W e}$ | Wage $\ln \left(\sigma^{2}\right)$ |
| Female | $\begin{gathered} -0.0501^{* * *} \\ (0.00237) \end{gathered}$ | $\begin{aligned} & -0.00346 \\ & (0.0134) \end{aligned}$ | $\begin{aligned} & -0.415^{* * *} \\ & (0.00394) \end{aligned}$ | $\begin{aligned} & 0.182^{* * *} \\ & (0.0119) \end{aligned}$ |
| Refugee | $\begin{gathered} -0.0780^{* * *} \\ (0.0107) \end{gathered}$ | $\begin{gathered} 0.0908 \\ (0.0572) \end{gathered}$ | $\begin{gathered} -0.0149 \\ (0.0180) \end{gathered}$ | $\begin{aligned} & 0.169^{* *} \\ & (0.0582) \end{aligned}$ |
| Indigenous origin | $\begin{gathered} -0.255^{* * *} \\ (0.0108) \end{gathered}$ | $\begin{gathered} -0.105 \\ (0.0593) \end{gathered}$ | $\begin{aligned} & -0.0233 \\ & (0.0211) \end{aligned}$ | $\begin{aligned} & -0.0602 \\ & (0.0732) \end{aligned}$ |
| Immigrant | $\begin{aligned} & 0.0315^{* * *} \\ & (0.00510) \end{aligned}$ | $\begin{aligned} & 0.170^{* * *} \\ & (0.0276) \end{aligned}$ | $\begin{aligned} & 0.0800^{* * *} \\ & (0.00795) \end{aligned}$ | $\begin{gathered} -0.0980^{* * *} \\ (0.0242) \end{gathered}$ |
| Mother immigrant | $\begin{aligned} & -0.00491 \\ & (0.00394) \end{aligned}$ | $\begin{aligned} & -0.0421^{*} \\ & (0.0214) \end{aligned}$ | $\begin{aligned} & -0.00962 \\ & (0.00657) \end{aligned}$ | $\begin{gathered} -0.0336 \\ (0.0195) \end{gathered}$ |
| Father immigrant | $\begin{aligned} & 0.000132 \\ & (0.00367) \end{aligned}$ | $\begin{aligned} & -0.0121 \\ & (0.0192) \end{aligned}$ | $\begin{aligned} & -0.0137^{*} \\ & (0.00614) \end{aligned}$ | $\begin{gathered} 0.0107 \\ (0.0183) \end{gathered}$ |
| First language learned: English | $\begin{aligned} & 0.137^{* *} \\ & (0.00576) \end{aligned}$ | $\begin{gathered} -0.0163 \\ (0.0297) \end{gathered}$ | $\begin{aligned} & 0.101^{* * *} \\ & (0.00870) \end{aligned}$ | $\begin{gathered} 0.0110 \\ (0.0283) \end{gathered}$ |
| Parents divorced/separated | $\begin{gathered} -0.0797^{* * *} \\ (0.00380) \end{gathered}$ | $\begin{aligned} & 0.00790 \\ & (0.0211) \end{aligned}$ | $\begin{gathered} -0.0300^{* * *} \\ (0.00609) \end{gathered}$ | $\begin{aligned} & 0.000133 \\ & (0.0193) \end{aligned}$ |
| Oldest child | $\begin{aligned} & 0.0323^{* * *} \\ & (0.00251) \end{aligned}$ | $\begin{gathered} 0.0114 \\ (0.0139) \end{gathered}$ | $\begin{aligned} & 0.0447^{* * *} \\ & (0.00414) \end{aligned}$ | $\begin{aligned} & 0.0402^{* *} \\ & (0.0125) \end{aligned}$ |
| Non-biological father | $\begin{aligned} & -0.136^{* * *} \\ & (0.00848) \end{aligned}$ | $\begin{aligned} & -0.0126 \\ & (0.0539) \end{aligned}$ | $\begin{gathered} -0.178^{* * *} \\ (0.0153) \end{gathered}$ | $\begin{gathered} 0.0351 \\ (0.0553) \end{gathered}$ |
| Non-biological mother | $\begin{gathered} 0.0179 \\ (0.0107) \end{gathered}$ | $\begin{gathered} 0.0543 \\ (0.0631) \end{gathered}$ | $\begin{gathered} 0.0776 * * * \\ (0.0182) \end{gathered}$ | $\begin{gathered} -0.0770 \\ (0.0571) \end{gathered}$ |
| Father university | $\begin{aligned} & 0.159^{* * *} \\ & (0.00363) \end{aligned}$ | $\begin{gathered} 0.0821^{* * *} \\ (0.0204) \end{gathered}$ | $\begin{aligned} & 0.0680^{* * *} \\ & (0.00610) \end{aligned}$ | $\begin{gathered} 0.0879 * * * \\ (0.0167) \end{gathered}$ |
| Mother university | $\begin{aligned} & 0.0841^{* * *} \\ & (0.00381) \end{aligned}$ | $\begin{gathered} -0.0695^{* *} \\ (0.0219) \end{gathered}$ | $\begin{gathered} 0.00930 \\ (0.00710) \end{gathered}$ | $\begin{aligned} & 0.171^{* * *} \\ & (0.0184) \end{aligned}$ |
| Father employed | $\begin{aligned} & 0.186 * * * \\ & (0.00521) \end{aligned}$ | $\begin{gathered} 0.0421 \\ (0.0271) \end{gathered}$ | $\begin{aligned} & 0.0262^{* *} \\ & (0.00930) \end{aligned}$ | $\begin{aligned} & -0.0649^{*} \\ & (0.0261) \end{aligned}$ |
| Mother employed | $\begin{aligned} & 0.0756^{* * *} \\ & (0.00247) \end{aligned}$ | $\begin{gathered} -0.197 * * * \\ (0.0137) \end{gathered}$ | $\begin{aligned} & 0.0403^{* * *} \\ & (0.00407) \end{aligned}$ | $\begin{gathered} -0.0566^{* * *} \\ (0.0124) \end{gathered}$ |
| Constant | $\begin{aligned} & 10.70^{* * *} \\ & (0.00960) \end{aligned}$ | $\begin{gathered} -0.936^{* * *} \\ (0.0513) \\ \hline \end{gathered}$ | $\begin{aligned} & 7.183^{* * *} \\ & (0.0150) \\ & \hline \end{aligned}$ | $\begin{gathered} -0.893^{* * *} \\ (0.0462) \\ \hline \end{gathered}$ |
| Observations | 242, |  |  |  |
| $\chi 2$ for mean model test | 4176 |  | 203 |  |
| $\chi 2$ for heteroskedasticity test | 619 |  |  |  |
| p -value for heteroskedasticity test | 0.00 |  |  |  |

## Gender

Table: Conditional Probabilities of being in the Tails of the distribution by Gender

|  | Probability of being poor | Probability of being in the top $1 \%$ |
| :--- | :---: | :---: |
| Log Household Income |  |  |
| Female | 0.126 | 0.005 |
| Male | 0.110 | 0.007 |
| Ratio Female/Male | 1.150 | 0.775 |
| T-value Female/Male | 12.621 | 4.841 |
| P-value | 0.000 | 0.000 |
|  |  |  |
| Female | 0.257 | 0.004 |
| Male | 0.092 | 0.010 |
| Ratio Female/Male Weekly Wage | 0.363 |  |
| T-value Female/Male | 2.795 | 14.148 |
| P-value | 80.031 | 0.000 |

Notes: The table presents the conditional probabilities of being in the top $1 \%$ or being under the poverty line by gender for the log household income and the log weekly wage. We also report the ratios, the t-statistics, and the p -values for the two sample.

## Immigration Status

## Table: Conditional Probabilities of Being in the Tails of the Distribution by Immigration Status

|  | Probability of being poor |  |
| :--- | :---: | :---: |
|  | Probability of being top 1\% |  |
| Immigrant | 0.126 | 0.010 |
| Non-Immigrant | 0.116 | 0.005 |
| Ratio Immigrant/Non-Immigrant | 1.081 | 2.051 |
| T-value Immigrant/Non-Immigrant | 5.671 | 10.996 |
| P-value | 0.000 | 0.000 |
|  | Log Weekly Wage |  |
| Immigrant | 0.132 | 0.006 |
| Non-Immigrant | 0.171 | 0.006 |
| Ratio Immigrant/Non-Immigrant | 0.773 | 0.978 |
| T-value Immigrant/Non-Immigrant | 15.986 | 0.253 |
| P-value | 0.000 | 0.800 |
| Notes: The table presents the conditional probabilities of being in the top $1 \%$ or being under |  |  |
| the poverty line by immigration status for the log of household income and the log of weekly |  |  |
| wage. We also report the ratios, the t-statistics, and the p-values for the two sample. |  |  |

## Parental SES

## Table: Conditional Probabilities of Being in the Tails of the Distribution by Father's Education

|  | Probability of being poor | Probability of being top 1\% |
| :--- | :---: | :---: |
| Log Household Income |  |  |
| Father university | 0.086 | 0.014 |
| Father without university degree | 0.125 | 0.005 |
| Ratio Father university/non-university | 0.689 | 2.730 |
| T-value Father university/non-university | 24.128 | 14.086 |
| P-value | 0.000 | 0.000 |
| Log Weekly Wage |  |  |
| Father university | 0.153 | 0.010 |
| Father without university degree | 0.166 | 0.006 |
| Ratio Father university/non-university | 0.923 | 1.732 |
| T-value Father university/ non-university | 4.753 | 5.803 |
| P-value | 0.000 | 0.000 |

Notes: The table presents the conditional probabilities of being in the top $1 \%$ or being under the poverty line by father's education for the two periods considered. We also report the ratios, the t -statistics, and the p -values for the two sample.

## Implications

- Over-representation of men in top managerial positions and decision-making roles contributes to maintain their positional advantages with respect to women.
- Immigrants more likely to be in the top percentile. This can contribute to both stereotypes ('all doctors are Indian') and feeling of being 'out of place', resentment for being overtaken by minorities.
- Over-representation of minorities and women in the left tails shapes individual perceptions (of themselves and others) and beliefs around these groups (statistical discrimination) consistently excluding them from productive opportunities.
- The transmission of educational and financial advantage across generations further reinforce the cycle of privilege.
- Democratic functioning: the composition of the top tail affect public policies, with technocratic governments having policy preferences that often don't align with the general needs of the population.


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## Summary

- The mean based IOp approach provides a limited view of the effects of circumstances compared to the full distributional approach.
- We model outcome variance as a function of circumstances, which allows us to detect heterogeneity among individuals from the same type, particularly important to capture the effect on the extremes.
- The utility of our approach in providing a more comprehensive picture of IOp is confirmed by our results, especially those regarding immigration status and parental background.
- Political salience of Inequality of Oppportunity.
- More comprehensive picture of the distributional impact of public policies: capture heterogeneous effects and properly identify those who gain and those who lose from policies implementation (Carneiro et al., 2003; Heckman, 2001).


## Acknowledgment

Thanks for your attention.

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## Gender

Figure: Conditional Density Functions by Gender



## Immigration Status

Figure: Conditional Density Functions by Immigration Status


## Parental SES

Figure: Log Household Income Conditional Density Functions by Father's Education



## Parental SES

Figure: Log Household Income Conditional Density Functions by Mother's Education



## Family Environment

Figure: Conditional Density Functions by Parents' Marital Status



## Homoskedastic Linear Regression Results

|  | (1) | (2) |
| :---: | :---: | :---: |
| Female | Log Household Income | Log Weekly Wage |
|  | -0.0515*** | -0.415*** |
|  | (0.00239) | (0.00396) |
| Refugee | -0.0804*** | -0.0184 |
|  | (0.0108) | (0.0183) |
| Indigenous origin | -0.268*** | -0.0214 |
|  | (0.0109) | (0.0210) |
| Immigrant | 0.0312*** | 0.0793*** |
|  | (0.00513) | (0.00801) |
| Mother immigrant | -0.00724 | -0.00707 |
|  | (0.00392) | (0.00667) |
| Father immigrant | 0.000197 | -0.0156* |
|  | (0.00364) | (0.00628) |
| First language learned: English | 0.137*** | 0.0937*** |
|  | (0.00573) | (0.00877) |
| Parents divorced/separeted | -0.0774*** | -0.0258*** |
|  | (0.00382) | (0.00610) |
| Oldest child | 0.0335*** | 0.0453*** |
|  | (0.00254) | (0.00418) |
| Non-biological father | -0.140*** | -0.173*** |
|  | (0.00898) | (0.0158) |
| Non-biological mother | 0.0259* | 0.0646*** |
|  | (0.0114) | (0.0187) |
| Father university | 0.159*** | 0.0689*** |
|  | (0.00366) | (0.00599) |
| Mother university | 0.0806*** | 0.0117 |
|  | (0.00387) | (0.00693) |
| Father employed | 0.188*** | 0.0166 |
|  | (0.00524) | (0.00935) |
| Mother employed | 0.0752*** | 0.0405*** |
|  | (0.00247) | (0.00408) |
| Constant | 10.700*** | 7.204*** |
|  | (0.00957) | (0.01511) |
| Log sigma2 |  |  |
| Constant | -1.060*** | -0.684*** |
|  | (0.00687) | (0.00594) |
| Observations | 242,994 | 129,651 |
| $\chi 2$ for mean model test | 40032.2 | 18865.7 |

## Unconditional \& Conditional Probabilities

Table: Conditional Probabilities of being in the Tails of the distribution

|  | Probability of being poor | Probability of being in the top 1\% | Probability of being poor | Probability of being in the top $1 \%$ |
| :---: | :---: | :---: | :---: | :---: |
|  | Log Household Income |  | Log Weekly Wage |  |
| Female | 0.126 | 0.005 | 0.257 | 0.004 |
| Male | 0.110 | 0.007 | 0.092 | 0.010 |
| Ratio Female/Male | 1.150 | 0.775 | 2.795 | 0.363 |
| T-value Female/Male | 12.621 | 4.841 | 80.031 | 14.148 |
| P -value | 0.000 | 0.000 | 0.000 | 0.000 |
| Immigrant | 0.126 | 0.010 | 0.132 | 0.006 |
| Non-Immigrant | 0.116 | 0.005 | 0.171 | 0.006 |
| Ratio Immigrant/Non-Immigrant | 1.081 | 2.051 | 0.773 | 0.978 |
| T-value Immigrant/Non-Immigrant | 5.671 | 10.996 | 15.986 | 0.253 |
| P -value | 0.000 | 0.000 | 0.000 | 0.800 |
| Father university | 0.086 | 0.014 | 0.153 | 0.010 |
| Father without university degree | 0.125 | 0.005 | 0.166 | 0.006 |
| Ratio Father university/non-university | 0.689 | 2.730 | 0.923 | 1.732 |
| T-value Father university/ non-university | 24.128 | 14.086 | 4.753 | 5.803 |
| P-value | 0.000 | 0.000 | 0.000 | 0.000 |
| Mother university | 0.089 | 0.007 | 0.178 | 0.010 |
| Mother without university degree | 0.123 | 0.006 | 0.161 | 0.006 |
| Ratio mother university/non-university | 0.722 | 1.190 | 1.105 | 1.812 |
| T value Mother university/non-university | 19.237 | 2.204 | 5.347 | 5.614 |
| P -value | 0.000 | 0.000 | 0.000 | 0.000 |
| Father employed | 0.115 | 0.006 | 0.162 | 0.006 |
| Father not employed | 0.183 | 0.002 | 0.180 | 0.007 |
| Ratio Father employed/not employed | 0.627 | 3.086 | 0.905 | 0.883 |
| T value Father employed/not employed | 20.277 | 10.130 | 3.550 | 0.773 |
| P -value | 0.000 | 0.000 | 0.000 | 0.440 |
| Mother employed | 0.096 | 0.005 | 0.155 | 0.006 |
| Mother not employed | 0.145 | 0.007 | 0.176 | 0.006 |
| Ratio Mother employed/not employed | 0.664 | 0.715 | 0.881 | 0.961 |
| T value Mother employed/not employed | 36.619 | 6.345 | 9.988 | 0.549 |
| P -value | 0.000 | 0.000 | 0.000 | 0.583 |
| Parents divorced/separated | 0.145 | 0.004 | 0.173 | 0.005 |
| Parents non-divorced/separated | 0.115 | 0.115 | 0.162 | 0.006 |
| Ratio Parents divorced/Non-divorced | 1.257 | 0.696 | 1.066 | 0.887 |
| T value Parents divorced/Non-divorced | 13.154 | 4.336 | 3.301 | 1.100 |
| P -value | 0.000 | 0.000 | 0.001 | 0.271 |

